



# OUTSOURCING

Outsourcing - is the transfer of an employee out from the company staff and employment by the contractor while the employee continues to work at the same place and executes the same duties, but the obligations of the employer in relation to this employee are already performed by the contractor.

Benefits of Outsourcing:

- reducing the number of employees in staff list

- minimizing the financial and administrative burden while maintaining the direct supervision of staff

- transferring of the labor, legal and tax responsibility from the company to the contractor

- reducing of administrative costs and paperwork

- no need to take employees on probation period (this allows you to assess the qualifications of the employee without making a commitment to employ)

- increasing the flexibility and efficiency on seasonal, temporary and project

employment

staff employment in the region, without opening representative offices or branches there