## TYPICAL VIOLATIONS OF MILITARY RECORD KEEPING AT THE ENTERPRISE: WHAT IS MOST OFTEN FOUND IN EMPLOYERS

Since the beginning of the full-scale invasion, the requirements for military records at enterprises have been significantly tightened. However, the practice of inspections by the MCC shows that even conscious employers often make typical mistakes in military registration at their companies. Often - unknowingly, sometimes - due to a lack of updated information on the rules of military accounting. In this article, we will analyze what violations are recorded most often, what threatens the company, liability for violations of military registration, and how to prevent them.

- 1. Formal appointment of a person responsible for military registration
- 2. Late or no notification to the CMC
- 3. Military registration documents are not checked when hiring
- 4. Ignoring military registration for women
- 5. Failure to record the fact of delivery of a call

How to avoid common mistakes in military registration at the enterprise: a short checklist for employers

- There is a person responsible for military registration (with an order and training);
- Lists of persons liable for military service are maintained and updated;
- Notifications to the MCC (reconciliation with the MCC) are submitted on time;
- Military registration documents are checked when hiring;
- Military registration is maintained for women subject to military registration;
- The transfer of summonses is properly recorded;
- There is feedback from the MCC, confirmation of receipt of letters

The ABEA team will be happy to help you establish a systematic approach to military accounting at the enterprise, military accounting at the enterprise from scratch and will take on the responsibility of organizing military accounting at the enterprise in compliance with all legal norms.

Sincerely, ABEA team